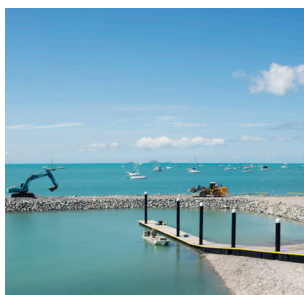




CAPABILITY STATEMENT

Safety first... Quality set in stone



WHAT'S INSIDE?

01. Who we are
02. History
03. Our Capabilities
04. Quarry Operations
05. Civil
06. Plant Hire
07. Summary Videos
08. Safety
09. Get in Touch





01 WHO WE ARE

“We are who we are because of who we were”

Founded over 30 years ago, The Hillery Group have become leaders in the community through employment, offering staff healthy flexible working hours and providing a safe workplace as well as promoting well-being. We strive to give everyone an equal chance to a safe and healthy life and a rewarding career that they can enjoy locally. The best of both worlds.

OUR VISION

Our vision is to connect with the people of the Whitsunday's and forge partnerships within this region and beyond that are fulfilling, profitable and beneficial to all. We lead with optimism and so it's critical to Hillery Group that our customers have a compelling experience regardless of the product or service being provided. We want to accelerate the business with our staff and community and become an inspiring business on all levels.

Reputation	every moment matters.
Respect	our team, our clients, each other.
Family / Community	it's who we are, past and future.
Accountability	we stand by what we do.
Integrity	it's how we operate.



02 HISTORY

1976

A memorable year for local mechanic Jamee Hillery. With the purchase of his first truck, he was now in business, contracting to the Local Shire Councils.

1985

Nine years later in partnership with Janice, Bowen Earthmoving was established with local earthmoving and water infrastructure services offered to the local community.

1995

The company grew to include construction and maintenance of haul and service roads, pipe laying, dam construction, haulage, general mining, water supply and labour hire. An expansion into quarrying followed with the acquisition of leases to Abbot Point, Gordon's and Umina quarries.

2019

Fast forward to 2019 where Jamee and Janice's vision is now reality and sons Luke and Liam are guiding Hillery Group through a process of renewal. Understanding customer needs led to the introduction of next generation quality management systems and infrastructure whilst workplace modernisation is enabling continuous improvement to service delivery targets and expansion of capabilities.

2022

Whilst becoming one of the most significant employers in the region, Luke and Liam remain committed to a value-based culture promoting family, respect, responsibility, fairness, honesty and environmental stewardship.

03 OUR CAPABILITIES

QUARRIES

- Major project material supply
- High-capacity, high quality production
- Material transport and logistics
- Identifying and legitimising quarry sources
- Stockpile management
- Drill and blast
- Crushing and screening

CIVIL

- Bulk earthworks and haulage
- Water management structures and diversions
- Drainage and dam construction
- Environmental spill remediation
- Topsoil stripping and vegetation clearing
- Rehabilitation works
- Civil construction
- Disaster recovery walls

PLANT HIRE

- Extensive modern fleet of machinery
- Fully equipped maintenance capabilities
- Mobile crushing and screening
- Competent, experienced licensed operators





04 QUARRY SUPPLY

Hillery Group is widely recognised for our expertise in all areas of quarrying, processing and delivery of natural resource material.

Hillery Group currently operate five quarries in Bowen, Collinsville and Abbot Point, alongside a decomposed granite pit and sand reserve. The quarry products available from our operations include all formation materials, road construction materials, aggregates and rock for engineering purposes and natural sands, projects essential to building and maintaining our modern communities.

We use premium quality raw materials in all of our mixes and can provide different percentages, tailored to our clients' requirements. The final products are produced in customer specified lot sizes and tested ready for distribution to the principal job site, delivered to either roadway or stockpile.

SITE / RAW MATERIAL	Armour	Flood (300 - 600ml)	Rip Rap (150 - 300ml)	Gabion (80-150ml)	Environmental Rock	Ballast (class A & B)	Road Bases	Type 1, 2 & 3 Pavement Materials	Concrete Aggregates (20mm & 10mm)	Cover Aggregates (16, 14, & 10mm)	Stemming	Crusher Dust	Select Fill	Drainage Rock	Controlled Fill	Fine & Course concrete sand
Bootooloo Deco Pit <i>Decomposed Granite</i>												✓		✓		
Don River Sand Reserve <i>Course & Fine Sand Deposit</i>																✓
Gordons Quarry <i>Micro-granodiorite & Gneiss</i> (acid igneous / metamorphic)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Umina Quarry <i>Latite</i> (intermediate igneous)	✓	✓	✓	✓	✓	✓	✓	type 2 & 3	✓	✓	✓	✓	✓	✓	✓	
Abbot Point Quarry <i>Reded Granite & Meta-Gabbro Basalt</i> (Deco Granite / Metamorphic)	✓	✓	✓	✓	✓	✓	✓	type 2 & 3	✓	✓		✓	✓	✓	✓	



05 CIVIL

We have extensive experience in construction, pavements, culverts and other drainage projects as well as rural road construction, maintenance and development. Our highly skilled team deliver comprehensive on-site civil services including:

HAULAGE

BULK EARTHWORKS

WATER MANAGEMENT STRUCTURES AND DIVERSIONS

DRAINAGE AND DAM CONSTRUCTION

ENVIRONMENTAL SPILL REMEDIATION

TOPSOIL STRIPPING AND VEGETATION CLEARING

REHABILITATION WORKS

ROAD PAVEMENT REHAB

RETAINING WALLS

SHED PADS

CIVIL CONSTRUCTION





06 PLANT & EQUIPMENT

Hillery Group can deliver an extensive fleet of machinery and experienced professionals. We employ a highly qualified team and boast a first class, reliable fleet of earth moving equipment. We also specialise in contract screening and crushing, delivering mobile crushing plants when and where our clients need them.

Pug Mill

Excavators ranging from 25 – 50 tonne

Articulated Dump Trucks

Wheeled Loaders

Bulk Haulage

Caterpillar Positrack

Padfoot & Smooth Drum Rollers

12,000L Water Trucks & 2350G Water Carts

Motor Graders

Tandem Axle Trucks (with multi-combination of trailers)

Prime Mover with tri-axle/quod axle low loader and dolly

Side Tippers

Double Road Train Combo

Backhoes

Large Subcontractor Fleet



07 SUMMARY VIDEOS

What does safety mean to me?



Bowen Rail Project



Bowen Breakwater Extension Project



SAFETY RULES

08 SAFETY

The Hillery Group is intent on compliance with both the spirit and letter of the law for all matters relating to Workplace Health and Safety. Hillery Group considers business activities (what we do), products (what we produce) and services (supports our activities and products) that we have control or influence over of which can impact the organisation / companies WH&S performance. The Hillery Group will identify and manage operational issues (internally / externally), interested parties, the boundaries and applicability within the scope of our safety operation.

We provide a framework for the effective management of health and safety that prevents injury and illness. The overarching mechanism to prevent injury and illness is to identify hazards, assess risks to health and safety, and develop and implement control measures which use the hierarchy of control method to eliminate hazards from the workplace or isolate people from the hazard.

Our Safety Health Environment Management System (SHEMS) encourages personal responsibility towards safety and the environment and we invest in our employees with robust training programs



RISK ASSESSMENT





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